

The Equality Stamp In the workplace Advancing gender equality in times of the Corona crisis and routine



Equal Employment Arrangements

In employment, unpaid leave, and dismissal

In the allotment of resources for training and re-training

In hiring, promotion, and change in employment conditions

Retain and cooperate with women customers and suppliers

Avoid discrimination of parents, pregnant women, and other marginalized groups



Remote Work/ Work from Home

Evaluate employees based on performance, not based on hours worked

Preserve discourse that promotes diversity in online encounters

Allow flexibility in work done from home for both men and women

Examine the effects of remote work focusing in gender and minority experince

Investigate and improve work procedures experienced during the Corona outbreak



Equal Representation in Decision Making

Ensure adequate representation and diversity in decision-making teams

Preserve a discourse that allows for the expression of different voices

Create an inclusive organizational climate, also in informal conversations

Make decisions while addressing and considering disadvantaged groups



Marketing & Organizational Communication

Make women visible by highlighting them as role models

Equal, non-stereotypical gender representation in internal organizational communication

Equal, non-stereotypical gender representation in advertisement and digital/traditional media outlets



The full report can be found at www.avodashava.co.il

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